

# Rhode Island Worker's Compensation Claim Kit



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Employer must complete and post

• Full-Time Wage Statement



#### EASY ONLINE CLAIMS REPORTING INSTRUCTIONS

By logging into AmTrust's web portal, policyholders can access a wide variety of account information including the ability to report injuries online. The following instructions will help get you started.

#### First Time Portal Access:

- 1. Go to www.amtrustnorthamerica.com
- 2. In the upper right corner of the home page, click "LOGIN"
- 3. In the subsequent AmTrust Online drop-down box, click the word "Register"
- 4. On the following screen, enter your policy number, zip code and the security code that appears on that screen and click "**Enter**" at the bottom right of the screen
- 5. Enter your email address, user name and password to complete the registration process
- 6. After completing the registration process, go back to <u>www.amtrustnorthamerica.com</u> and log in

#### Reporting of New Injuries:

- 1. Go to www.amtrustnorthamerica.com
- 2. Log in to "AmTrust Online"
- 3. Click the "**Claims**" icon in the upper middle of your screen to view the screen that lists your policies
- 4. Click "**View**" next to the policy for which you wish to enter a claim. This brings you to the policy detail screen
- 5. Click on "First Reports" in the upper left corner
- 6. On the next screen, click "Add" to view the "New First Report of Injury" screen
- 7. Click "**Use WebForm**." This brings you to the screen where you will enter all of the detailed information about the injury/injured worker
- 8. When finished entering all of the data, click "**Submit**" and this report will channel into our intake center to be set up and assigned to a claims adjuster
- 9. Return to the "First Reports" screen and you will see the claim number for the report entered
- 10. When finished, click on "Return to Listing"

For ID/Password issues or if you receive error messages while using this application, please contact our help desk at <u>help.desk@amtrustgroup.com</u> or call 866.427.6150. Please be sure to specify that you are an AmTrust policyholder and provide your AmTrust Online ID.



#### **Helpful Hints:**

- •. "Time Employee Began Work" and "Time of Occurrence" must be entered in military time
- •. Enter the hours in the first box and the minutes in the second box
- •. All dates must be entered as two-digit day, two-digit month and four-digit year, i.e.: XX/XX/XXXX
- For PEOs, in the "Location Address" box, please include the PEO client name and address of the applicable PEO client location. If there is a location code/number, specify in the "Location #" box
- If during the entry of a claim you must exit the application, first click on "Save as Draft" and you may return to it later by going back into the "First Reports" screen and clicking on "In Progress"

For ID/Password issues or if you receive error messages while using this application, please contact our help desk at <u>help.desk@amtrustgroup.com</u> or call 866.427.6150. Please be sure to specify that you are an AmTrust policyholder and provide your AmTrust Online ID.

Thank you for your attention to this matter.

Sincerely,

AmTrust North America Claims Department

State of Rhode Island EMPLOYER'S FIRST REPORT C	)F ALLEGED OCC	CUPATIONAL INJ		HECK IF CORRE	CTION OF PRIO	R REPORT
Department of Labor and Training, D	ivision of Workers' C		·	DWC No.		
PO Box 20190, Cranston, RI 02920-094 Phone (401) 462-8100 TDD (401) 462-		2-8105				
1. EMPLOYER LOCATION:	-0000 TAX (401) 40.	2-0105	2. EMPLOYER NAM	Insurer File No.	NCF POLICY:	SAME AS BLOCK
FEIN			FEIN			
Name			Name			
Address			Address			
City, State, Zip			City, State, Zip			
Phone Ext.	Type of Business		Phone			Ext.
RI Unemployment Ins. No.	NAICS		WC Policy Number			Δ.Χ.
3. INSURANCE COMPANY NAMED ON			4. CLAIM ADMINIST	RATOR:		SAME AS BLOCK
FEIN			FEIN			
Name			Name			
Address			Address			
Address			Address			
City, State, Zip			City, State, Zip			
Phone		Ext.	Phone			Ext.
5. EMPLOYEE INFORMATION:			6. MEDICAL INFOR	MATION:		
SSN	Male	Female	Treatment Facility			
Name			Address			
Address			City, State, Zip			
City, State, Zip			Phone			Ext.
Phone	Date of Birth		7. WITNESS INFOR	MATION:		
Occupation	Date Hired		Name		Phone	
State of Hire	Preferred Language	of Employee: <b>O</b> Eng	lish <b>O</b> Spanish <b>O</b> Po	ortuguese <b>O</b> Other:		
8. INJURY INFORMATION:	•		What was person do	ing when injured?		
Injury Date						
Time injury occurred						
Time employee began work			-			
1. First full day lost from work			-			
5	ta)		List injured body part	s and nature of injury	:(ex: Broken left fing	er, lower back strai
2. Date returned to work (if appropria	-					
3. Date employer notified of injury			-			
If fatal - REPORT WITHIN 48 HOURS -	_		Complete address whe	re accident occurred.		
If fatal - REPORT WITHIN 48 HOURS -	Date of death At employer location	listed in Block 1 OR	Complete address whe	re accident occurred:		
If fatal - REPORT WITHIN 48 HOURS -	At employer location			re accident occurred:	No	
If fatal - REPORT WITHIN 48 HOURS - Place where injury/illness occurred:	At employer location	tment and no time los	it?		No No	
If fatal - REPORT WITHIN 48 HOURS - Place where injury/illness occurred:	At employer location by with no medical trea er first notified of medi	tment and no time los	t? lost	Yes	No N	<b>O</b> Unknown
If fatal - REPORT WITHIN 48 HOURS - Place where injury/illness occurred:	At employer location by with no medical trea er first notified of medi	tment and no time los cal treatment or time	t? lost	Yes		<b>O</b> Unknown
If fatal - REPORT WITHIN 48 HOURS - Place where injury/illness occurred: Was this injury previously an incident-on If Yes, date employ Category(ies) of injury or illness: O Inj	At employer location by with no medical treater first notified of medi typy O Illness O	tment and no time los cal treatment or time Occupational Diseas	t? lost e <b>O</b> Repetitive Tra	Yes	onal Hearing Loss	O Unknown



**Optum** PO Box 152539 Tampa, FL 33684-2539

### MAKING IT EASY... TO GET WORKERS' COMPENSATION PRESCRIPTIONS FILLED.

Optum has been chosen to manage your workers' compensation pharmacy benefits for your employer or their insurer. Below is your First Fill card that will allow you to receive your injury-related prescriptions at your local pharmacy. Please fill out the card based on the instructions below.

**Injured Employee:** 



If you need a prescription filled for a work-related injury or illness, go to an Optum Tmesys® network pharmacy. Give this temporary card to the pharmacist. The pharmacist will fill your prescription at low or no cost to you.

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If your workers' compensation claim is accepted, you will receive a more permanent pharmacy card in the mail. Please use that card for other work-related injury or illness prescriptions. Questions? Need Help?

		R	x		
Г	,	_	_		
L	1			L	
L	T		L	L	

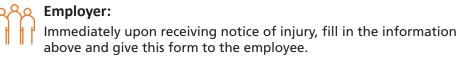
Most pharmacies, including Walgreens, our preferred provider, and all major chains, are included in the network. To find a network pharmacy call 1-866-599-5426 or visit tmesys.com.

	AmTrust North America An AmTrust Francia Company
NORKERS' COMPENSATIOI	N PRESCRIPTION DRUG PROGRAM
CARRIER/TPA	EMPLOYER
INJURED WORKER NAME	
Please provide directly to Pharma	ıcist
SOCIAL SECURITY NUMBER	DATE OF INJURY (YYMMDD)
	d to the pharmacy to receive medication for pharmacy: tmesys.com.
your work-related injury. To locate a p	, ,

the date of injury and SSN combined as follows: YYMMDD123456789. Tmesys is the designated PBM for this patient. **Tmesys Pharmacy Help Desk** 1-800-964-2531 NDC Envoy **RxBIN** 004261 or 002538 **RxPCN** CAL or Envoy Acct. # FF GROUP

Attention Pharmacists: Enter RxBIN, RxPCN and GROUP. Member ID # format is

NOTE: This First Fill card is only valid for your workers' compensation injury or illness.



The following entities comprise the Optum Workers Compensation and Auto No Fault division: PMSI, LLC, dba Optum Workers Compensation Services of Florida; Progressive Medical, LLC, dba Optum Workers Compensation Services of Ohio; Cypress Care, Inc. dba Optum Workers Compensation Services of Georgia; Healthcare Solutions, Inc., dba Optum Healthcare Solutions of Georgia; Settlement Solutions, LLC, dba Optum Settlement Solutions; Procura Management, Inc., dba Optum Managed Care Services; Modern Medical, dba Optum Workers Compensation Medical Services, collectively and individually referred as "Optum."





### HACEMOS MÁS SENCILLO... EL ABASTECIMIENTO DE LAS RECETAS MÉDICAS DEL PROGRAMA DE COMPENSACIÓN POR ACCIDENTES LABORALES.

Optum ha sido elegido para administrar los beneficios farmacéuticos de su programa de compensación por accidentes laborales para su empleador o su asegurador. Más adelante incluimos su tarjeta First Fill que le permitirá recibir las recetas médicas relacionadas con su lesión en su farmacia local. Llene esta tarjeta siguiendo las instrucciones que se indican a continuación.

#### Empleado lesionado:

Si necesita que se le abastezca su receta médica para una lesión o enfermedad relacionada con su trabajo, visite una farmacia de la red Optum Tmesys<sup>®</sup>. Entregue esta tarjeta temporal al farmacéutico. El farmacéutico abastecerá su receta médica bajo costo o sin costo alguno.

Si se acepta su reclamación del programa de compensación por accidentes laborales, recibirá una tarjeta permanente por correo. Use esa tarjeta para otras recetas médicas de lesiones o enfermedades relacionadas con su trabajo.

La mayoría de farmacias, incluyendo Walgreens, nuestro proveedor preferido, y todas las grandes cadenas de farmacias, forman parte de la red. Para encontrar una farmacia de la red, llame al 1-866-599-5426 o visite tmesys.com.

### ¿Tiene alguna pregunta? ¿Necesita ayuda?

# 1-866-599-5426

WORKERS' COMPENSATION P	RESCRIPTION DRUG PROGRAM
PORTADORA	EMPLEADOR
NOMBRE DEL TRABAJADOR LESIONADO	
Please provide directly to Pharmacist	
NUMERO DE SEGURO SOCIAL	FECHA DE ALA LESION (AAMMDD)
Aviso para el titular de la tarjeta: Presente medicamentos para la lesión relacionada o visite tmesys.com.	

Attention Pharmacists: Enter RxBIN, RxPCN and GROUP. Member ID # format is the date of injury and SSN combined as follows: YYMMDD123456789.

Tmesys is the designated PBM for this patient.

#### Tmesys Pharmacy Help Desk 1-800-964-2531

RxBIN RxPCN GROUP	<u>NDC</u> 004261 CAL FF	or or	<u>Envoy</u> 002538 Envoy Acct. #	

**NOTA:** Esta tarjeta First Fill solo es válida para una lesión o enfermedad cubierta por su programa de compensación por accidentes laborales.



#### **Empleador:**

Inmediatamente después de recibir un aviso sobre una lesión, llene la información antes indicada y entregue este formulario al empleado.

The following entities comprise the Optum Workers Compensation and Auto No Fault division: PMSI, LLC, dba Optum Workers Compensation Services of Florida; Progressive Medical, LLC, dba Optum Workers Compensation Services of Ohio; Cypress Care, Inc. dba Optum Workers Compensation Services of Georgia; Healthcare Solutions, Inc., dba Optum Healthcare Solutions of Georgia; Settlement Solutions, LLC, dba Optum Settlement Solutions; Procura Management, Inc., dba Optum Managed Care Services; Modern Medical, dba Optum Workers Compensation Medical Services, collectively and individually referred as "Optum."



### RETURN-TO-WORK; A GREAT IDEA

We at the AmTrust Group, are convinced that an employer who provides light, or restricted work for injured employees, enjoys numerous benefits. This is not just an opinion, it's something we see day in and day out. Consider:

- Unless an injured worker returns to the workplace within 60 days, chances of him/her ever returning drop dramatically. (resulting in a very expensive permanent disability situation.)
- After 6 months away from the workplace, only 50% chance of return.
- After 12 months, only a 10% chance of return.

#### Some Return-to Work Benefits Include:

- "Test" of malingering potential. Injured employees who refuse light duty are more prone to being malingerers.
- Opportunity for employer to demonstrate true concern for workers' well-being.
- Promotion of rehabilitation and recovery.
- Lower medical and rehabilitation costs.
- Productivity.
- Morale improvement for the injured worker.
- Ability for the employer to monitor the injured employee's recovery progress.
- Decrease of WC claims costs, with resultant downstream WC premium savings.

(Notice we're not just talking about 'feel-good' issues, but also hard dollars !)

#### Some common misconceptions (and truths) about Return-to-Work / Light Duty:

Misconception: We've already got too many "programs" around here, and don't need any more paper.

**Truth**: While it is true a written, planned program works best, in many cases a Light Duty "program" can be nothing more than a management understanding of the benefits and principles of Return-to-Work, how it works, and the commitment to 'just do it', when light-duty recommendations are made by WC physicians.

#### Misconception: It will get me into an Americans With Disabilities (ADA) "situation".

**Truth**: Light-duty and ADA "reasonable accommodation" are two entirely separate issues. Generally, light duty is a temporary assignment, for a relatively short period. ADA accommodations are made for serious, permanent disabilities that impair major life activities.

#### Misconception: I'll have to devise a whole new job each time an employee needs light duty.

**Truth:** The vast majority of light-duty restrictions require accommodating only one or two factors, such as "no lifting over 10 pounds", or the like. In many cases, if you break the jobs down into individual **tasks**, you'll see that only one or two tasks within the employee's normal job are affected, and can be handled in some other way.

Misconception: Once an employee gets into a "cushy" light-duty job, s/he'll never leave it, and I'll be stuck with it.

**Truth**: Light duty is always defined by, and monitored by the attending physician. An employee on light duty is periodically monitored by the physician for improvement, and is released for full-duty as soon as medically indicated.

### **Misconception**: We're a union company. Our union won't allow us to pay lower rates, or move employees between classifications, or between bargaining groups.

**Truth**: Any Local that objects to a Return-to-Work program should be referred to its national body for guidance. Return to Work is universally recognized as a very positive influence on an injured worker (as well as benefiting the employer). Labor unions, whose major purpose for existence is the benefit of the workers they represent, should not only "tolerate" Return-to-Work programs, but enthusiastically promote, and assist in such programs' implementation and operation. It is strongly suggested that management approach labor representatives to solicit their input, and assistance in making Return to Work a positive force in your workplace.

### **Misconception**: I might be willing to place a worker in a light-duty position, but I can't afford pay them their full pay, for the decreased productivity.

**Truth**: Talk to your WC insuror's claims professional. In many cases, states' WC plans provide for "make-up" pay to replace some, or all of the injured employees' decreased earnings. The goal of getting them back to the workplace, and doing some productive work is that important!



This employer is subject to the provisions of the



## WORKERS' COMPENSATION ACT

of the State of Rhode Island

Workers' Compensation Insurance Company:	
Adjusting Company:	
Telephone:	Policy Effective Date:

In accordance with Rhode Island General Law §28-32-1, the **employer must report** to the Director of Labor and Training **every personal injury sustained by an employee if the injury incapacitates the employee from earning full wages for at least three (3) days or requires medical treatment, regardless of the period of incapacity.** If the injury proves fatal, the report must be filed within forty-eight (48) hours. If not fatal, the report shall be made within ten (10) days of the injury.

An injured employee shall have the freedom to choose medical treatment initially. The employee's first visit to any facility under contract or agreement with the employer or insurer to provide priority care shall not be considered the employee's initial choice.

For more information about Workers' Compensation procedures and benefits, call the Education Unit at (401) 462-8100 and press option #1 or TDD (401) 462-8006. If you suspect fraud, contact the Fraud Prevention Unit at (401) 462-8100 and press option #7.

In accordance with Rhode Island General Law §28-29-13, this notice must be posted and maintained in conspicuous places where workers are employed. Fines may be imposed for noncompliance.

DWC-8 (1/2013)



Esta empresa esta sujeta a las estipulaciones delis

# ACTA DE COMPENSACION DE TRABAJADORES

del Estado de Rhode Island

Seguro	de	Com	pensació	ón de	Trabajo:
ocgui o	ac	CONIN	pensaer		i i alla ajoi

Compañía Ajustadora: \_\_\_\_\_

Teléfono: \_\_\_\_\_\_

Fecha Efectiva de Póliza:

De acuerdo con las Leyes Generales de Rhode Island §28-32-1, las empresas tienen que reportarle al Director de Trabajo y Entrenamiento cada lesión personal reportada por un empleado si la lesión incapacita al empleado de ganar un sueldo completo por un mínimo de tres (3) días, o requiere tratamiento médico, sin importar el período de incapacidad. Si la lesión es fatal, el incidente debe ser reportado dentro de cuarenta y ocho (48) horas. Si no es fatal, el incidente será reportado dentro de diez (10) días de la lesión.

Un empleado lesionado tiene la libertad de escoger al primer proveedor médico. La primera visita del empleado a cualquier centro de atención médico contratado por la empresa o la aseguradora, con la intención de facilitar atención inmediata, no será considerado el primer proveedor médico.

Para más información referente a la compensación para trabajadores a causa de accidentes de trabajo, procedimientos y beneficios, llame a la Unidad Educacional al (401) 462-8100 y apriete la opción #1 o TDD (401) 462-8006. Si usted sospecha de fraude, póngase en contacto con la Unidad de Prevención de Fraude al (401) 462-8100 y apriete la opción #7.

De acuerdo con las Leyes Generales de Rhode Island §28-29-13, este aviso debe ser colocado y mantenido en lugares visibles para los trabajadores. Las empresas que no cumplan con este requerimiento pueden ser sujetas a multas.

DWC-8 S (6/2020)

State of Rho		EMENT (Hired	d for 20 bours or m		PRIOR REPORT
		Division of Worke			
PO Box 20190, Cra	anston, RI 02920-0	)942 Phone: (401	) 462-8100 TTY (	(Relay RI): 711 Insurer File No	
EMPLOYEE IN	FORMATION:			CLAIM INFORMATION:	
SSN or ID (Last fou	ur digits only)			_Employer	
Name		( Approximat	to)	Insurance Co. Claim Administr <i>a</i> tor	
Hired for Are these supplem	hours each week	( ☐ Approximation ☐ Yes	No	Injury date	
If yes, supplementa	5			Incapacity date	
Maximum no. of ex		Single	Married	Hire date	
		EMPLC	YED LESS	S THAN 2 WEEKS:	
lf Yes:				OR:	
<ol> <li>List agreed upo</li> <li>Number of hrs.</li> </ol>		·		Give average weekly for same or similar employment:	
<ol> <li>Multiply #1 by #</li> </ol>	•			Give average weekly for same of similar employment.	
			YED MOR	E THAN 2 WEEKS:	
				y out of work. DO NOT include their week of hire or wee	
		CUTIVE WEEKS	-	rtime and/or bonus paid SEPARATELY on the right side BONUS AND OVERTIME CALCULA	
Week Number	Week Ending Date	No. of standard hrs. worked	Gross Wages (No Overtime)	Number of weeks employed (up to 52)	Block 1
1	Date	nis. workeu	(No Overtime)	Total BONUS amount paid in past 52 weeks	Block 2
2				Divide Block 2 by Block 1 for average bonus	Block 3
3					
				Total OVERTIME amount paid in past 52 weeks	Block 4
4					Block 5
5				Divide Block 4 by Block 1 for average overtime	
6					
7				CALCULATION OF AVERAGE WEEKLY V	VAGE (AWW):
8				1. Total earnings from 13 weeks	
9				2. Total number usable weeks	
10				3. Divide total earnings by number of usable weeks	
11				4. Average bonus (Block 3 in BONUS AND OT)	
12				5. Add 3 and 4 for AWW excluding Overtime	
13				6. Average overtime (Block 5 in BONUS AND OT)	
Total number <b>usable</b> weeks:		Total earnings:		7. Add 5 and 6 for Total Average Weekly Wage	
Print Preparer N	Name:		Date:	Print Adjuster Name:	Date: